

**SANTA CLARA COUNTY DEMOCRATIC CENTRAL COMMITTEE**

6:45 PM, County Building Cafeteria, 70 W. Hedding St . , San Jose

MINUTES FOR Thursday, March 3, 2011

**1. CALL TO ORDER**

**2. ROLL CALL**

*Absent:* Marsha Grilli, Jim Thurber (Excused), David Parker, Tom Cochran (excused) Sousan Manteghi-Safakish, Rosemary Kamei, Denise Alejandro, Melinda Chacon, Rebecca Scheel, Bob Wieckowski, Luis Alejo, Ellen Corbett, Elaine Alquist, Anna Eshoo, Emily Thurber (Excused), Marie Higby, Martin Monica, James King, Clarence Madrilejos.

*Alternates for:* Megan Young, Ken Yeager, Rich Gordon, Nora Campos, Jim Beall, Bill Monning, Joe Simitian, John Laird, Jerry McNerney, Zoe Lofgren, Mike Honda, Nancy Smith.

**3. DENTIFICATION OF VISITORS**

Introduction of guests; Jim Williams; Clark Williams Dad; Jim Griffith, Vice-mayor of Sunnyvale.

**4. ADOPTION OF AGENDA**

**Motion to approve made; Seconded; Approved**

**5. APPROVAL OF MINUTES** (Minutes are/will be posted at [sccdp.org](http://sccdp.org))

- a. February 3, 2011 Minutes
- b. Steve Chessin moves amends to change February "Agenda" to "minutes"
- c. Move to approve agenda as amended; Seconded; Approved

President Supervisor Dave Cortese on conservative media's distortion of Wisconsin and the Labor Movement.

Took questions

## 6. NEW BUSINESS

a) *Election of Directors. The Chair has made the following recommendations:*

1. **Issues: Jon Kessler**
2. **Community Services and Voter Registration: Judy Pipkin**
3. **Finance: Hope Cahan**
4. **Candidate Recruitment and Endorsement: Darcie Green**
5. **Communications: David Cohen**
6. **Campaign Services: Tom Cochran**
7. **Political Outreach (Clubs): Diane Rolfe**

Motion to move the slate; Seconded; Passed

b) *Adoption of Resolution in support of Wisconsin Public Employees.*

- John Graff moved to make an amendment adopting Clark's resolution

Discussion:

1. Clark Williams: Knows a lot about Wisconsin; spoke in support of the resolution.
2. Chessin changes “like” to such as; delete word “Now” in third WHEREAS; semi-colon
3. Eldridge “Public Employees AND Private Sector”. Graff: “Employees” instead of “public employees”. Dan Hoffman: Add language to say the resolution to be sent to Wisconsin State AFL-CIO

Motion to adopt as amended; seconded; Approved.

c) *Dues and Voting*

1. Voting Members and Alternates of the County Central Committee MUST pay their annual dues to the Treasurer on or before the April Meeting in order to vote.

d. *Concerns Regarding ageist proposals*

Memo by Carol Garvey: Concern that SJ Councilmember Oliverio's re-evaluation of layoff criteria. Seniority vs. job performance-there is no such thing as a “fair” evaluation.

Discussion: Rena: Part of the founding member of the “Older Women's League”.

Gerry: There are no fair evaluations.

Bea: More study needed for evaluations.

Claudia: No fair process; in reality, favoritism is a factor.

Omar: A SJ City employee; opposes proposed changes.

Graff: Misconception that public employees “have it easy”; Democrats will be in a bad situation if they take on an “extreme view” of the issue.

Herb: We must think of ways to make evaluation process fair. Had to evaluate employees when he managed engineers.

Kessler: This is going on around the country; Democrats are being attacked by the Right through attacking Labor.

Jacquie Hefner: The highest level of unemployment is 50-plus-year-old age group. Need to look at fairness.

Diane: We must stay united. Former grievance chair. Working people are being pulled apart by the corporate elites.

Pierluigi Oliverio: Eliminated every vacancy in the City. Currently, layoffs and “bumping” based 100% of seniority, 0% performance. Need more consistent evaluation system. Current policy is unfair to people of color.

Sunshine Borelli: Evaluations may be manipulated by employers and evaluators.

Cindy Chavez: Those on the council putting forth this recommendation have had a history of being anti-Labor. Misrepresentation of the policy; divisive issue.

Rich Constantine: Was young during segregation era. You can't take the subjectivity out of evaluations; prejudices and personal values will always be a factor. Democrats must keep up the activism in order to stay united.

Discussion: Only 8% of city employees go through evaluations.

Eric Stroker: Son of union employee and public employee. Seniority is important.

Bill James: Motion to refer adopt protection of Current system“Seniority” in evaluation process to Executive Board

-Motion seconded; pass

John Graff amendment to add “Seniority and “Merit-based”

Amendment Seconded; Does not pass.

*e. Attacks on progressives*

1) Cindy Chavez: Congressional Republican and conservative attacks on Progressive values; Planned Parenthood, NPR, Labor. Groups and Movements that are attacked are the ones that support Democrats.

2) Anna Schlotz: The young woman who had a video campaign against Planned Parenthood was born and raised in San Jose; they may have even started here.

Questions from the Membership; Discussion.

Saturday Feb 26 in Center for Change: Joint meeting with Asm. Luis Alejo and other electeds.

SD-12: Canella will vote to put tax extension on ballot.

**7 OLD BUSINESS**

a) Filling County Central Committee vacancies (1 in AD 24)

Alexander nominates Drina Collins; Seconded.

Cohen nominates Hope Cahan; Seconded.

Motion to vote by acclamation for Hope Cahan.

**8 REPORTS FROM OFFICERS AND OTHERS**

**a. Executive Board: Andrae G. Macapinlac**

**b. Chair: Steve Preminger**

**c. Vice Chair: Clark Williams**

Bylaws review committee meeting at 1pm on Saturday at Dem HQ.

**d. Treasurer: Drina Collins**

\$25 dues needed by April meeting.

\$1466.23 in the bank.

**e. Secretary: Andrae G. Macapinlac**

**f. Issues: John Kessler**

**g. Community Services and Voter Registration: Judy Pipkin**

Thanks everyone at the Wisconsin Unity rally on Tuesday.

**h. Finance: Hope Cahan**

Clubs need to buy liability Insurance.

FEC: \$1952.92 and FPPC \$1099.59 (switch)

**i. Candidate Recruitment and Endorsement: Darcie Green**

**j. Communications: David Cohen**

We have a Twitter feed. Dems are FOR things, and not OPPOSING things.

**k. Campaign Services: Tom Cochran**

**I. Political Outreach (Clubs): Diane Rolfe**

Thanks to Dem Caucus at SJSU for bringing food. Sunnyvale Dems will be bringing. Liability Insurance(check e-mail). "staying out of jail" Saturday March 5<sup>th</sup>.

## **Clubs**

**DAWN: Carol Garvey gave report.**

**Dean Dem: Gerry Hunt gave report.**

**Santa Clara County Democratic Club: Jon Graff gave report.**

**Evergreen Democratic Club: Rena Model gave report**

**Peninsula: Kristin Johnson**

**West Valley for Change: Elaine Coombs**

**21<sup>st</sup> Century Club: John Kessler**

**Dem Caucus at SJSU: Alex Wara gave report**

**m. Regional Director: Emy Thurber**

**Shawn Bagley: Democratic Party Cruise on December 3<sup>rd</sup>.**

3 permanent offices in the region.

DEM 2012

**n. Democratic National Committee: Chris Stampolis**

DNC met at DC last week. Affirmed commitment to fund state parties year-round. Rural Council applauded CA Rural Caucus.

**o. Pro-Choice Coalition: Claudia Shope**

Preventative healthcare under attack from Right.

March 5<sup>th</sup> International Womyn's Day.

**p. DTV Report: Steve Chessin**

Guest in February was Santa Clara County District 3 Supervisor and President of the Board of Supervisors David Cortese.

See the sccdpg web site for the schedule, and to view our shows.

We could still use more good Democrats on the crew. No prior video experience is necessary.

**q. CDC Report: Herb Engstrom**

Redistricting training. Training in Los Angeles.

## **11 ANNOUNCEMENTS**

**-Chuck Stevens: Hands Across California. April 17<sup>th</sup>.**

**-Marceen van Diredon petition on DISCLOSURE ACT**

## **12 EXECUTIVE BOARD MEETING**

## **13 ADJOURNMENT**

**Adjourned at 9:22pm.**