

SANTA CLARA COUNTY DEMOCRATIC CENTRAL COMMITTEE

6:15 PM – 7 PM, pre-meeting to view Candidate Statement videos

7 PM-9PM, Regular Meeting via Zoom Online Conference (details in box below)

(Our meeting is open to the public, but we reserve the right to remove guests who disrupt the meeting. Video and audio recording not permitted without prior approval)

AGENDA FOR Thursday, September 3, 2020

1. CALL TO ORDER (at 7PM, after video)

2. ROLL CALL

3. IDENTIFICATION OF VISITORS

4. ADOPTION OF AGENDA

5. APPROVAL OF MINUTES

a. Thursday, July 9, 2020

b. Thursday, August 6, 2020

6. OLD BUSINESS

7. NEW BUSINESS

a. Endorsements in Local Races

b. Endorsement of Local Measures

c. Resolution Condemning Gender-Bias
by Santa Clara County Board of
Education Trustee Joe Di Salvo

8. REPORTS

a. Executive Board/Chair: Bill James

b. Vice Chair: Jean Cohen

c. Treasurer: Angelica Ramos

d. Secretary: Helen Chapman

e. Executive Director: James Kim

f. Issues: Michael Vargas

g. Community Services and Voter
Registration: Judy Pipkin

h. Finance: James Kim

i. Endorsements: Clarence Madrilejos

j. Communications: John Comiskey

k. Gender Equity and the Status of
Women: Shay Franco-Clausen

l. Campaign Services: Titus Lin

m. Clubs: Alex Wara

n. Regional Director Report(s)

o. DNC: Otto Lee

p. DTV Report: Steve Chessin

q. Pro-Choice Coalition: Claudia Shope

9. ANNOUNCEMENTS/REMINDERS

10. EXECUTIVE BOARD MEETING

September 16, 2020, 6-7:30pm, via
Zoom (contact chair@sccdp.org for
link)

11. ADJOURNMENT

Join Zoom Meeting

<https://us02web.zoom.us/j/86117383652?pwd=d3FEVGxRSXU4MllvcGhkVXpsMW5qdz09>

By phone: 669 900 6833

Meeting ID: 861 1738 3652

Passcode: 61608

A Resolution Condemning Gender-Bias by Santa Clara County Board of Education Trustee Joe Di Salvo

WHEREAS, following complaints from Santa Clara County Board of Education staff and board members that Trustee Joseph Di Salvo engaged in demeaning communications and disagreements with female colleagues and staff, [an independent investigator determined that Trustee Di Salvo's behavior was motivated, in part, by gender](#). When women were not doing what he wanted, Trustee Di Salvo made negative, critical, disrespectful, dismissive, demeaning and heated comments, the investigator determined.

WHEREAS, the Santa Clara County Board of Education has since [censured Trustee Di Salvo](#) for his behavior, and [new complaints of gender-bias](#), including misogynistic and abusive behavior, have emerged from teachers working under then Principal Di Salvo at Jane Lathrop Middle School in Palo Alto.

WHEREAS, Title VII of the Civil Rights Act of 1964 prohibits sex discrimination in employment and guarantees all workers the right to a safe, harassment free work environment, and our Santa Clara County Democratic Party platform affirms that our party, "Strongly opposes all discriminatory behavior against women, including misogyny, sexual harassment, and sexual violence," and that our party "Believes that any person who perpetrates sexual harassment or sexual assault of any kind is unfit for elected and appointed office, and that public officials and entities have a duty to investigate accusations of sexual harassment or assault and take appropriate corrective or punitive action."

NOW THEREFORE BE IT RESOLVED that the Santa Clara County Democratic Party condemns Trustee Di Salvo's reported actions towards women. Trustee Di Salvo's reported behavior has absolutely no place in our community, especially from a Democratic elected official in a position of authority. As a school board member, Trustee Di Salvo should be setting an example for students, community members, and candidates for locally elected office.

BE IT FURTHER RESOLVED that the Santa Clara County Democratic Party considers this reported behavior disqualifying, and hereby opposes Mr. Di Salvo's campaign to serve another term as Trustee. We also call upon all Democratic elected officials, leaders, and activists who have endorsed Trustee Di Salvo to revoke their endorsements and stand with the women who reported harassment by Trustee Di Salvo.

Co-Sponsors:

Carol Garvey
Helen Chapman
Jean Cohen
Rebeca Armendariz
Tony Alexander

Andres Quintero
Angelica Ramos-Allen
Sousan Manteghi-Safakish
Jennie Hutchinson
Michele Dauber