

**SANTA CLARA COUNTY DEMOCRATIC CENTRAL COMMITTEE**  
**7 PM-9PM, Regular Meeting via Zoom Online Conference (registration link below)**

*(Our meeting is open to the public, but we reserve the right to remove guests who disrupt the meeting. Video and audio recording not permitted without prior approval)*

**AGENDA FOR Thursday, October 8, 2022**

**1. CALL TO ORDER**

**2. ROLL CALL**

**3. IDENTIFICATION OF VISITORS**

**4. ADOPTION OF AGENDA**

**5. APPROVAL OF MINUTES**

- a. Thursday, September 1, 2022

**6. OLD BUSINESS**

**7a. CONSENT CALENDAR**

- a. Schedule Biennial Organizing Meeting for Thursday, January 12, 2023, 7pm (second Thursday)
- b. Approve name change from “Milpitas Democratic Club” to “East Valley Democratic Club”
- c. Confirm endorsement of Measures E, M, N, O, P, R, S, and T

**7b. NEW BUSINESS**

- a. Announce SCCDCC Vacancy (AD 23) to be filled at our November 3 meeting
- b. Resolution Commemorating National Disability Employment Awareness Month
- c. First Reading: Proposed change to Bylaws and Clubs Enablement Act to provide chartering fee to cover dues
- d. Proposed Endorsement of “Yes” on Local Measures B, K, and L
- e. Campaign Update: SCCDP
- f. Candidate Updates: Endorsed Candidates
- g. Resolution in Support of Minimum Standards for School Superintendents

- h. Resolution in Support of the People of Iran

- i. [proposed emergency] Resolution Condemning Mahan Campaign for Fomenting Racial Division

**8. REPORTS**

- a. Executive Board/Chair: Bill James
- b. Vice Chair: Jean Cohen
- c. Treasurer: Angelica Ramos
- d. Secretary: Helen Chapman
- e. Executive Director: James Kim
- f. Issues: Vacant
- g. Community Services and Voter Registration: Huy Tran
- h. Finance: James Kim
- i. Endorsements: Clarence Madrilejos
- j. Communications: John Comiskey
- k. Gender Equity and the Status of Women: Adia Hoag
- l. Diversity & Inclusion: Rebeca Armendariz
- m. Campaign Services: Titus Lin
- n. Youth Representative: Parisa Braun
- o. Clubs: Alex Wara
- p. Regional Director Report(s)
- q. DNC: Otto Lee
- r. Pro-Choice Coalition: Claudia Shope

**9. ANNOUNCEMENTS/REMINDERS**

**10. EXECUTIVE BOARD MEETING**

October 19, 2022, 6-7pm

**11. ADJOURNMENT**

Non-Member Register to Join Zoom Meeting  
[https://us02web.zoom.us/webinar/register/WN\\_wKnpmU9YSpGuBw4-HukX5A](https://us02web.zoom.us/webinar/register/WN_wKnpmU9YSpGuBw4-HukX5A)

**Commemorating the 77th Anniversary of the  
National Disability Employment Awareness Month (October 2022)**

WHEREAS, under the Employment First Policy adopted in 2013, the State of California has committed to competitive integrated employment for youth and adults with disabilities as the highest priority for working-age individuals, a significant aspect of anyone's life and identity, as a framework for Californians with disabilities to achieve financial stability, self-fulfillment, connection with their community, and a way to contribute their talents to build a more inclusive economy and society, when given the opportunity; and

WHEREAS, despite the State of California's best efforts, Californians with disabilities including those with developmental disabilities, continue to suffer disproportionately from high rates of unemployment, untenably low wages, and myriad barriers to screening, interviewing, and hiring as indicated by the 2018 American Community Survey where the employment rate of working-age people with disabilities was 37.5 percent compared to 77.8 percent of working-age people without disabilities; and

WHEREAS, the pandemic has worsened the employment environment for persons with disabilities despite the current shortage of workers and, sadly, inflationary pressures have only exacerbated the situation; and

WHEREAS the Disabilities Caucus of the California Democratic Party, Democratic County Central Committees and Democratic Clubs, which include contributing members with disabilities as well as service providers, advocates, and allies of the disabled who use their voices to promote the welfare of the Disability community ensuring that issues affecting it, such as employment disparities, are included in the Democratic Party platform;

THEREFORE BE IT RESOLVED that the Santa Clara Democratic Party recognizes and commemorates the 77th anniversary of National Disability Employment Awareness Month and calls upon employers, schools, and community organizations in San Francisco to recognize that people with disabilities add value and talent to our workplaces and communities; and

BE IT FURTHER RESOLVED that the Santa Clara Democratic Party pledges to work with disability rights members and allies to collaborate with organizations which seek to increase employment opportunities for people with disabilities and take action to promote policies and practices that support the living-wage employment of people with disabilities in integrated settings, and use its platform to educate employers and the public regarding the contributions that people with disabilities, when given the opportunity, can bring to the workplace.

Submitted by CDP Region 6 Director Hene Kelly

**Proposed Changes to Provide Fee for Club Chartering**  
**First Reading: October 6, 2022**

Amend the "Democratic Clubs Enablement Act", Article II, Section 1, to read:

**Section 1.** For accreditation, all Democratic Clubs shall:

(a) maintain a membership of twenty (20) registered Democrats residing in Santa Clara County;  
and

(b) submit the following documents to the Director of Clubs:

(i) A membership list containing at least twenty (20) registered Democrats residing in Santa Clara County who designate this as their primary club, which must include the assembly district of each member in accordance with the CDP Bylaws;

(ii) A set of current bylaws;

(iii) A list of current officers;

(iv) A financial statement indicating membership support for the club;

(v) Evidence that the club has an active bank account; ~~and~~

(vi) Documentation of ongoing programs; and

(vii) A \$100.00 accreditation fee, prorated to \$50.00 if accreditation is done more than one year into the current two-year club accreditation term, which satisfies Central Committee membership dues for a club representative and a primary alternate to the Santa Clara County Democratic Central Committee and is transferable to a different club member if the club representative or alternate is changed during the two-year club accreditation term.

Amend the SCCDCC Bylaws, Article XII (Dues) as follows:

A. Dues Schedule.

1. Regular dues for all classifications of membership shall be twenty-five dollars per year, which may be paid annually or as a single fifty-dollar payment at the beginning of each two-year organizational term.

2. Dues may be reduced or waived in case of financial hardship in accordance with Section D of this Article.

3. Dues for club representatives and their primary alternates will be paid in connection with club accreditation as provided in the Democratic Clubs Enablement Act, and will be transferrable to replacement representatives and/or primary alternates for the remainder of the two-year organizational term.

## **Resolution in Support of Minimum Standards for School Superintendents and How School Districts Recruit Superintendents**

WHEREAS, there continues to be disproportionality in many areas of education including financial literacy, as noted by PISA: “Hispanic and Black students had lower average scores than the U.S. average score in financial literacy,” as noted in a resolution to promote financial literacy adopted by the Youth Delegates and affirmed by the Santa Clara County Democratic Central Committee on July 7, 2022, and there is also disproportionality with Hispanic and Black students in literacy and mathematics; and

WHEREAS, our all students need a competent qualified superintendent who meets minimum standards to be able to narrow and close disproportionality and create equity in education; and

WHEREAS, local county offices of education are the most qualified entity to conduct superintendent searches, as local county offices of education have the expertise and local knowledge of school districts and have the primary mission of “what is best for students” at the heart of what they do;

NOW THEREFORE BE IT RESOLVED, that the Santa Clara County Democratic Party agrees the time is now to have minimum standards for school superintendents and that the standards should include having three (3) years educational experiences as a classroom teacher and three (3) years of administrative experiences as a principal and possessing both valid and current teaching and administrative credentials; and

BE IT FURTHER RESOLVED, that the Santa Clara County Democratic Party recognizes that the local county offices of education are best suited for recommending highly qualified superintendents to local school boards, as local county offices of education know the community best, and share the values and beliefs of the local community and will seek highly qualified superintendents who reflect the values of diversity, equity, inclusion and belonging while working positively with classified and certificated (teachers) staff, and the Santa Clara County Democratic Party further believes that superintendent standards with superintendent selection support from the local county offices of education will serve to close ethnic educational disproportionality while raising academic achievement for all students.

Submitted by Wm. Derek Grasty

**RESOLUTION SUPPORTING THE RIGHTS OF THE PEOPLE OF IRAN TO FREE EXPRESSION  
AND STANDING IN SOLIDARITY WITH THE WOMEN AND PEOPLE OF IRAN**

WHEREAS a 22-year-old Iranian woman, Mahsa Amini, died after being arrested by the morality police for allegedly violating the Islamic dress code for women on September 16, 2022, reportedly for alleged improper wearing of the hejab, and in response to her death protesters have taken to the streets in more than 50 cities, towns and villages across Iran and reports indicate that Iranian security forces have used lethal force in arresting more than 1,200+ people and killed as many as 87+ people during the demonstrations; and

WHEREAS Iranian women are at risk of suffering brutality and death for perceived violations of a dress code imposed on them by others; and

WHEREAS, The Iranian government has also restricted the internet, cutting access to Instagram and WhatsApp to prevent communication, access to information, freedom of expression to repress the rights of Iranian citizens, journalists, and human rights defenders;

NOW THEREFORE BE IT RESOLVED that the Santa Clara County Democratic Party stands with the people of Iran, particularly women, who are engaged in legitimate and peaceful protests against an oppressive and corrupt regime, and

BE IT FURTHER RESOLVED that the Santa Clara County Democratic Party condemns those who have routinely and systematically violated human rights, restricted freedom of peaceful assembly and association and freedom of opinion and expression, including the continuing closures of media outlets, arrests of journalists, and censorship of expression in online forums, and we call on the Iranian government and security forces to cease their attacks on (and killing of) those protesting Mahsa Amini's death, for a thorough and unfettered investigation by a trusted international body into the circumstances of her arrest and cause of death, and full accountability for all those determined to have been responsible for the death of Mahsa Amini and the 87 others, and growing, who have subsequently been killed.

Co-authors: Nima Rahimi, Ladan Manteghi, Shebreh Kalantari- Johnson (Councilmember, City of Santa Cruz), Tony Khoshaba, Sousan Manteghi-Safakish

Co-Sponsors: Congresswoman Anna Eshoo, Dr. Shokooh Miry, Edesa Bitbadal, Ryan Khojasteh, Amar Shergill (Chair of the Progressive Caucus -California Democratic Party), Mahnaz Moghaddam, Aisha Wahab (Councilmember, City of Haywood), Jean Cohn (SCCDP Vice Chair), Carol Garvey, Maimona Afzal Berta (Board Member, Franklin-McKinley School District & Candidate for Santa Clara County Board of Education, Area 6).

Co-Sponsoring Organizations: Bay Area Iranian America Democrats, Assyrian Democrats of the Bay Area, and the Silicon Valley Democratic Club

## **Resolution Condemning Mahan Campaign for Fomenting Racial Division**

WHEREAS, the Santa Clara County Democratic Party recognizes that protecting and empowering vulnerable and underrepresented communities is crucial to ensuring a fair and just society for all, and supports the rights of every person to be free from discrimination on the basis of race, ethnicity, or color; and

WHEREAS, the Santa Clara County Democratic Party abhors any and all attempts and efforts to deliberately misinform voters, including the circulation of false or misleading information, and strongly opposes all forms of bullying in campaigns, including cyberbullying; and

WHEREAS, the Santa Clara County Democratic Party requires all candidates seeking the Party's endorsement to take the Fair Campaign Pledge, which is a promise to refrain from the use of character defamation, whispering campaigns, libel, slander, or scurrilous attacks on any candidate, and to refrain from any appeal to negative prejudice based on race or national origin; and

WHEREAS, Matt Mahan signed the Fair Campaign Pledge when he sought the Santa Clara County Democratic Party endorsement; and

WHEREAS, Bryan Do has been a very prominent spokesperson for Matt Mahan's campaign, including making repeated appearances in the month of September on Calitoday, a Vietnamese-language Youtube channel that published and maintained its content openly and freely available to the public, the content of which has been transcribed and translated; and

WHEREAS, Bryan Do used racially charged language in those appearances to level attacks against Cindy Chavez, including:

- On September 8, stating in Vietnamese that "Santa Clara County, under the leadership of Cindy Chavez, has given to nonprofit organizations that help their communities...for example Mexican people and Latinos are flooded with PPE money" while "Vietnamese people have largely not received hardly any [PPE money]."

- On September 8, agreeing in Vietnamese with another speaker that Mexican Americans are "[Cindy Chavez's] people," and stating that "If only [Cindy Chavez's 'privileged political faction'] can take the Mayor's seat, then they will take over the City of San Jose. And the Vietnamese community will not have a voice."

- On September 8, stating in Vietnamese that "If Cindy is elected, she, along with her political faction will benefit and her community will be immensely powerful. Change the laws to allow non-citizens to vote. That day, our children and grandchildren will never be councilmember, never will be mayor. Vietnamese people will only be servants/henchmen and cannot have a higher status."

- On September 14, describing Santa Clara County's efforts to address the spread of COVID-19 in its jails as a "policy to release people to save money...They want people to be released, they give the reasons that it's because of COVID, so they help the prisoners go home, the bail is not fair to the people with the

same skin color as them, many Mexican Americans like Cindy Chavez couldn't afford the bail so it wasn't fair to them. Therefore, the County released them without paying the bail."

- On September 14, stating "Cindy Chavez has an unclear viewpoint [on non-citizen voting], but her privileged political faction and councilmembers who are endorsing her now...such as Councilmembers Sylvia and Magdalena Carrasco. These two people have proposed that non-citizen can vote and they can bring a bus of non-citizen, just stay in San Jose for 30 days and those people can vote. Those who are listening to this show know why they want it."; and

WHEREAS, Bryan Do used redbaiting McCarthyist language to assail Cindy Chavez's values and strongly insinuated that Cindy Chavez is a communist, including:

- On September 8, stating in Vietnamese that "Cindy's privileged political faction is a left-wing extremist group. We crossed the ocean...because of our opposition to the Vietnamese communists, partly because we don't want the government to oppress and control us..."

- On September 8, stating in Vietnamese that "Cindy Chavez and her privileged political faction are truly a left-wing group. Their stances are completely contrary to the values and rights our Vietnamese community aspires to."

- On September 14, stating in Vietnamese that former Mayor Ron Gonzalez and Cindy Chavez chose "the recycling company who is part of their union...Because that union donates to them" and "Helps them get elected," and then stating that "in Vietnam it's called bribery, [but] here it is similar but it is made legal through political donations."

- On September 14, stating in Vietnamese about the proposal for non-citizen voting "Our Vietnamese people have to worry. If a non-citizen just needs to stay in San Jose for 30 days, they can vote. It means international students in Vietnam also have the right to vote in San Jose. International students in Vietnam, in China or anywhere, etc. can also run for office. Since you can vote, you have the right to run for office."; and

WHEREAS, Bryan Do is a Democratic elected official who, like Mahan, signed the Fair Campaign Pledge when he sought the Santa Clara County Democratic Party endorsement in 2020, and as a public servant Bryan Do has a duty not to engage in false, malicious, or racially divisive campaigning, for himself or others; and

WHEREAS, Matt Mahan has defended the above conduct by Bryan Do and publicly criticized candidate Cindy Chavez for seeking to put a stop to it, continuing a pattern of using proxies to engage in unethical and otherwise improper campaign activities on his behalf;

NOW THEREFORE BE IT RESOLVED, that the Santa Clara County Democratic Party finds that Bryan Do's comments were intentionally used to create conflict between two communities of color in the name of supporting Matt Mahan's mayoral campaign, using language intended to convey the false idea that Cindy Chavez only intends to serve the Latinx community and seeks to silence the voice of the Vietnamese community; and

BE IT FURTHER RESOLVED, that the Santa Clara County Democratic Party finds that Bryan Do's comments were intentionally used as a form of redbaiting to inflame the traumas and play on the emotional triggers of Vietnamese war refugees by comparing Cindy Chavez to the communist government in Vietnam and to insinuate that she is a communist; and

BE IT FURTHER RESOLVED, that the Santa Clara County Democratic Party finds that Bryan Do's comments are in flagrant violation of its platform, specifically its provisions on campaign and elections and racial, ethnic, and immigrant communities, and the Fair Campaign Pledge; and

BE IT FURTHER RESOLVED, that the Santa Clara County Democratic Party unequivocally and firmly condemns any campaign tactic or rhetoric that seeks to divide our communities or redbaits people for political gain; and

BE IT FINALLY RESOLVED, that the Santa Clara County Democratic Party calls on Matt Mahan to strongly disavow the racist and McCarthyist statements made by his surrogates that are meant to divide the community.