

## **Resolution in Support of Minimum Standards for School Superintendents and How School Districts Recruit Superintendents**

WHEREAS, there continues to be disproportionality in many areas of education including financial literacy, as noted by PISA: “Hispanic and Black students had lower average scores than the U.S. average score in financial literacy,” as noted in a resolution to promote financial literacy adopted by the Youth Delegates and affirmed by the Santa Clara County Democratic Central Committee on July 7, 2022, and there is also disproportionality with Hispanic and Black students in literacy and mathematics; and

WHEREAS, our all students need a competent qualified superintendent who meets minimum standards to be able to narrow and close disproportionality and create equity in education; and

WHEREAS, local county offices of education are the most qualified entity to conduct superintendent searches, as local county offices of education have the expertise and local knowledge of school districts and have the primary mission of “what is best for students” at the heart of what they do;

NOW THEREFORE BE IT RESOLVED, that the Santa Clara County Democratic Party agrees the time is now to have minimum standards for school superintendents and that the standards should include having three (3) years educational experiences as a classroom teacher and three (3) years of administrative experiences as a principal and possessing both valid and current teaching and administrative credentials; and

BE IT FURTHER RESOLVED, that the Santa Clara County Democratic Party recognizes that the local county offices of education are best suited for recommending highly qualified superintendents to local school boards, as local county offices of education know the community best, and share the values and beliefs of the local community and will seek highly qualified superintendents who reflect the values of diversity, equity, inclusion and belonging while working positively with classified and certificated (teachers) staff, and the Santa Clara County Democratic Party further believes that superintendent standards with superintendent selection support from the local county offices of education will serve to close ethnic educational disproportionality while raising academic achievement for all students.

Submitted by Wm. Derek Grasty