

Resolution Calling on the City of San Jose to Stop Underserving Our Community

WHEREAS the City of San Jose should be a model for employment and City Services in our State; and

WHEREAS the city of San Jose currently has over 860 vacant city jobs, which significantly impacts services to residents and the workload and wellbeing of city staff, and according to the most recent Annual Report on City Services, San José employs 6.8 people per 1,000 residents—fewer than any other large California city and fewer than neighboring cities like Santa Clara, which currently has 7.68 filled positions per 1,000 city residents,¹ and the City of San Jose also reports an annual employee turnover rate of 14% and struggles to retain and hire staff in critical city services,² and

WHEREAS for each of the last 10 fiscal years, the City of San Jose consistently accrued large budget surpluses driven by understaffing, delayed projects, and deferred services as follows:

General fund expenditure savings by year:

2012-2013: \$62 million³

2013-2014: \$87 million⁴

2014-2015: \$90 million⁵

2015-2016: \$91.86 million⁶

2016-2017: \$91.5 million⁷

2017-2018: \$66.7 million⁸

2018-2019: \$89.7 million⁹

2019-2020: \$126.5 million¹⁰

2020-2021: \$159.9 million¹¹

2021-2022: \$180.3 million,¹²

these budget surpluses having been largely driven by understaffing and currently over \$178 million is budgeted for vacant positions in the city;

THEREFORE BE IT RESOLVED that the Santa Clara County Democratic Party calls upon the leadership in the City of San Jose to end its pattern of accruing large budget savings by not providing services and to stop understaffing our community, and further calls on the elected Democrats the leadership in the City of San Jose to uphold our shared values of supporting working families and good jobs.

Submitted by Jean Cohen & Bill James

¹ 2021-2022 Annual Report on City Services, <https://www.sanjoseca.gov/home/showpublisheddocument/93154/638104332248530000>

² 2021-2022 Annual Report on City Services, <https://www.sanjoseca.gov/home/showpublisheddocument/93154/638104332248530000>

³ <https://www.sanjoseca.gov/home/showpublisheddocument/7282/636644225342170000>

⁴ <https://www.sanjoseca.gov/home/showpublisheddocument/6642/636644080369400000>

⁵ <https://www.sanjoseca.gov/home/showpublisheddocument/5722/636644041480900000>, note, this is the only fiscal year that reports re-budgets prior to reporting budget to actual expenditure variance. For consistency in comparisons across fiscal years, expenditure variance prior to re-budgets is reported.

⁶ <https://www.sanjoseca.gov/home/showpublisheddocument/5144/636644006446230000>

⁷ <https://www.sanjoseca.gov/home/showpublisheddocument/50731/637152136969570000>

⁸ <https://www.sanjoseca.gov/home/showpublisheddocument/47619/637116683152470000>

⁹ <https://www.sanjoseca.gov/home/showpublisheddocument/45865/637114948400570000>

¹⁰ <https://www.sanjoseca.gov/home/showpublisheddocument/64501/637372315761870000>

¹¹ <https://www.sanjoseca.gov/home/showpublisheddocument/77763/637686832993370000>

¹² <https://www.sanjoseca.gov/home/showpublisheddocument/90013/638001717226970000>