

Resolution to Defend Disabled Persons and Their Rights

WHEREAS Trump's recent baseless rant blaming FAA hiring practices, including a program to hire qualified disabled persons, for the tragic midair crash last week in Washington, DC, threatens to further marginalize disabled persons and exacerbate already high levels of discrimination against them in hiring and employment, housing, transportation, and in many other aspects of daily life; and

WHEREAS Federal law prohibits discrimination against disabled persons in employment and allows an employer, including federal agencies such as the FAA, to exclude a disabled person from a position only if that person's disability prevents them from performing an essential function of the position in a manner which cannot be bridged by reasonable accommodations; and

WHEREAS all people, including disabled people, should be valued for all they are, and know, and can do, and not judged, dismissed, or discriminated against because of something they cannot do;

NOW THEREFORE BE IT RESOLVED that the Santa Clara County Democratic Party condemns Trump's baseless and mean-spirited attack on the disabled community, which discounted all disabled people and disrespected the dead, many of whom were still being searched for and pulled from the Potomac River; and

BE IT FURTHER RESOLVED that the Santa Clara County Democratic Party stands with disabled members of our community and calls on Democratic lawmakers who represent any part of Santa Clara County to be ever vigilant in defending the legal protections against discrimination for which members of the disabled community and their allies fought so hard.

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