

SANTA CLARA COUNTY DEMOCRATIC CENTRAL COMMITTEE
7 PM-9 PM, Regular Meeting, South Bay Labor Council, 2302 Zanker Rd, San Jose

(Our meeting is open to the public, but we reserve the right to remove guests who disrupt the meeting. Video and audio recording is not permitted without prior approval)

AGENDA FOR Thursday, June 5, 2025

1. CALL TO ORDER

2. ROLL CALL

3. WELCOMING OF VISITORS

Benito Delgado-Olson, SupplyBank.org

4. ADOPTION OF AGENDA

5. APPROVAL OF MINUTES

a. Thursday, May 1, 2025

6. OLD BUSINESS

7. NEW BUSINESS

a. Election of SCCDCC reps to CADEM Executive Board – 6 reps, must be CADEM delegate appointed by SCCDCC, not ADEM or other

b. Consider adoption of changes recommended by Bylaws Committee

i. [Bylaws changes](#)

ii. [Clubs Act changes](#)

iii. [Endorsement Act changes](#)

c. Resolution Recognizing National Immigrant Heritage Month

d. Resolution Opposing Performance-based Pay for Public Employees

e. Formation of Ad Hoc Committees on Homelessness and Housing

f. Request to sign on to [community letter re criminalization of homelessness](#)

g. Youth Takeover – July 10

8. REPORTS

a. Executive Board/Chair: Bill James

b. Vice Chair: Jean Cohen

c. Treasurer: Angelica Ramos

d. Secretary: Helen Chapman

e. Political Director: James Kim

f. Issues: Daniel Cao

g. Outreach: Clarence Madrilejos

h. Finance: James Kim

i. Communications: John Comiskey

j. Gender Equity and the Status of Women: Tomara Hall

k. Diversity & Inclusion: Rebeca Armendariz

l. Youth Representative: Anushka Tadikonda

m. Clubs: Buu Thai

n. Regional Directors

o. DNC: Otto Lee and Jason Park

9. ANNOUNCEMENTS/REMINDERS

Youth Takeover, July 10, 2025, 7pm-9pm, San José City College
bit.ly/youthtakeover2025

10. EXECUTIVE BOARD MEETING

June 18, 2025, at 6pm

11. ADJOURNMENT

Register to attend via Zoom

https://us02web.zoom.us/webinar/register/WN_QeyGQouGQhSe-LwbdGu4Gg

Resolution Recognizing National Immigrant Heritage Month and Calling for the Protection of Civil Rights of Our Immigrant Community

WHEREAS, we recognize June as National Immigrant Heritage month to celebrate and honor the vast and significant contributions of immigrants to Santa Clara County and to the United States; in promoting and enhancing shared prosperity, success, growth, strength, health and safety, innovation, diversity, equity, inclusion and the cultural and economic landscape; and to acknowledge their foundational role in our success and achievements; and

WHEREAS, in 2021, 765,800 immigrants resided in Santa Clara County, making up 40.6% of the total population while contributing \$255 billion, or 54.7%, of the GDP; comprising 49.9% of its employed workforce; 55.9% of households in the County have at least one immigrant person living in the household; 61.3% of the County's students have at least one immigrant parent, enhancing the cultural and economic fabric of our County; and

WHEREAS, we are currently witnessing unconscionable and escalating acts of cruelty—including deportations carried out without judicial due process—that tear families apart, traumatize communities, and fundamentally violate civil and human rights; these actions are being justified under the guise of policy, but in reality they are an affront to the principles of justice, due process, and human dignity that are supposed to define this nation; the resulting toxic stress, fear, and trauma inflicted upon immigrant women, children, and families pose long-term risks to individual and collective health, safety, and the moral integrity of our County and country;

THEREFORE, BE IT RESOLVED, that we unequivocally condemn the inhumane treatment of immigrants and asylum seekers, especially the increasing reliance on fast-tracked deportations without legal representation or proper hearings.

Submitted by Democratic Activists for Women Now (DAWN)

Co-Sponsored by Assemblymember Alex Lee and Councilmember Peter Ortiz

Supported by Rep. Zoe Lofgren, Rep. Ro Khanna, State Senator Dave Cortese, State Senator Aisha Wahab, President SCCBOS Otto Lee, South County Democratic Club, Silicon Valley Working Blue Democratic Club, Muslim Democrats and Friends of Santa Clara County, Democrats for Palestinian Rights Bay Area, and South Asian American Democratic Coalition of Silicon Valley.

Resolution Opposing Performance-Based Pay for Public Employees

WHEREAS it has been proposed to implement performance-based pay increases for top officials in the City of San José, including elected officials; and

WHEREAS the Santa Clara County Democratic Party understands and supports the need to ensure government accountability and efficiency but has significant concerns regarding the practicality, fairness, and potential unintended consequences of adopting a regime of performance-based pay for elected officials and public employees, including a concern that the proposal oversimplifies and misunderstands the nature of the work of government, suggesting that performance in the public sector can be measured, rewarded, and adjusted with the same precision as in a private company, which ignores the unpredictable, multifaceted, and political nature of city governance and could exacerbate the very problems it seeks to solve—inefficiency, misaligned incentives, and weakened public trust; and

WHEREAS research shows there are significant risks to adopting performance-based pay in the public sector, as affirmed recently in an op-ed authored by San Jose Councilmember David Cohen and others, including evidence that performance-based pay can shift employees' focus away from meeting the needs of the communities and constituents they serve, as informed by their own observations and expertise, and may diminish their intrinsic motivation to serve their community;

THEREFORE BE IT RESOLVED that the Santa Clara County Democratic Party opposes the proposal to implement performance-based pay for top officials and/or elected officials in San José and urges the City to instead focus on strengthening the accountability tools already at its disposal, including by providing adequate resources for performance evaluation.