

Resolution Supporting the Right of Legislative Staff to Organize

WHEREAS, the legislative staff of the San José City Council and Mayor provide essential support to elected officials, helping implement policies and programs that advance the values and priorities of the residents of San José; and

WHEREAS, these legislative staff members are seeking to organize and join together in a union with AFSCME Local 101, in order to secure a voice on the job, fair working conditions, and protections that reflect the dignity and respect owed to public service workers; and

WHEREAS, the Santa Clara County Democratic Party affirms that the right of workers to organize and bargain collectively is fundamental to building strong communities and to advancing equity, inclusion, and justice and the Santa Clara County Democratic Party has long stood with organized labor, recognizing that collective bargaining is a cornerstone of democracy in the workplace and a safeguard against unfair treatment;

THEREFORE, BE IT RESOLVED that the Santa Clara County Democratic Party expresses its full support for the right of the San José City Council and Mayor's legislative staff to organize with AFSCME Local 101 free from interference, intimidation, or retaliation; and

BE IT FURTHER RESOLVED that the Santa Clara County Democratic Party calls upon the San José City Council and Mayor to respect the organizing process, to act in good faith during contract negotiations, and to set a positive example of Democratic values by supporting their staff's right to a fair union contract.