

**SANTA CLARA COUNTY DEMOCRATIC CENTRAL COMMITTEE**  
**7 PM-9 PM, Regular Meeting, South Bay Labor Council, 2302 Zanker Rd, San Jose**

*(Our meeting is open to the public, but we reserve the right to remove guests who disrupt the meeting. Video and audio recording is not permitted without prior approval)*

**AGENDA FOR Thursday, November 6, 2025**

**1. CALL TO ORDER**

*Land Acknowledgement*

**2. ROLL CALL**

**3. WELCOMING OF VISITORS**

*Al Muratsuchi, candidate for  
Superintendent of Public Instruction*

*Nichelle Hendersen, candidate for  
Superintendent of Public Instruction*

*Steve Bradford, candidate for Insurance  
Commissioner*

**4. ADOPTION OF AGENDA**

**5. APPROVAL OF MINUTES**

a. Thursday, October 9, 2025

**6. OLD BUSINESS**

**7. NEW BUSINESS**

- a. Election Recap
- b. Resolution to Uphold Bay Area Standards for Major Sporting Events
- c. Sikh Awareness and Appreciation Month presentation
- d. SCCDP Food Drive and Fundraising for Second Harvest of Silicon Valley

*<https://impact.shfb.org/DemsCare>*

**8. REPORTS**

- a. Executive Board/Chair: Bill James
- b. Vice Chair: Jean Cohen
- c. Treasurer: Angelica Ramos
- d. Secretary: Helen Chapman
- e. Political Director: James Kim
- f. Issues: Daniel Cao

g. Outreach: Clarence Madrilejos

h. Finance: James Kim

i. Communications: John Comiskey

j. Gender Equity and the Status of Women: Tomara Hall

k. Diversity & Inclusion: Rebeca Armendariz

l. Youth Representative: VACANT

m. Clubs: Buu Thai

n. Regional Directors

o. DNC: Otto Lee and Jason Park

**9. ANNOUNCEMENTS/REMINDERS**

**10. EXECUTIVE BOARD MEETING**

November 19, 2025, at 6pm

**11. ADJOURNMENT**

*In Memory of Betsy Hammer Carr*

Register to attend via Zoom

[https://us02web.zoom.us/webinar/register/WN\\_5whNYLi3TpyR-u6oHBl5Q](https://us02web.zoom.us/webinar/register/WN_5whNYLi3TpyR-u6oHBl5Q)

## **A Safe South Bay for All: Upholding Bay Area Standards for Major Sporting Events, Worker Rights, and Human Rights in 2026**

WHEREAS, the California Bay Area and Silicon Valley are global centers of innovation and social progress, where working people have led efforts to establish high standards for economic fairness, worker dignity, and human rights; and

WHEREAS, the 2026 professional sporting events, including Super Bowl, FIFA World Cup matches and other major tournaments hosted in or impacting the Bay Area, represent a major opportunity to showcase our region's commitment to equity, worker protections, good contracting standards, and inclusive community values; and

WHEREAS, the success of these events depends on the workers who make them possible— stadium employees, janitors, hotel workers, food service providers, stagehands, construction tradespeople, transportation, health and public safety, and hospitality workers—many of whom are immigrant and low-wage workers who deserve respect and strong workplace protections; and

WHEREAS, the Bay Area has a proud tradition of demanding accountability from employers, rooting out wage theft, advancing immigrant protections, and ensuring that large public and private events uphold community safety and human rights; and

WHEREAS, major sporting events require careful coordination among government agencies, employers, workers, unions, and community organizations to ensure that protocols, safety standards, and communication systems protect both workers and the public;

THEREFORE BE IT RESOLVED THAT the Santa Clara County Democratic Party (SCCDP):

- commits to working with trade union partners and allies locally, nationally, and globally to guarantee that the rights and dignity of all workers, residents, players, and fans are respected and protected in local major sporting events;
- calls on ICE and other federal authorities to respect our communities and not target sporting events for their enforcement activities; that we call on Bay Area sports teams, and all businesses involved in providing goods and services related to major sporting events, to prohibit ICE from entering its property without a judicial warrant; to inform ICE of this policy directly and with clear signage on the property; and to support and train all of their employees;
- calls on professional sports leagues, organizations and large-scale venues, including FIFA, the NFL, and NHL, to protect their workers, fans, and players by rejecting any plans for ICE enforcement or military participation in security operations related to their events;

- calls on Bay Area cities and counties to take active steps to ensure the safety of workers, residents, and fans at and around major sporting events;
- calls on officials at all levels of government to hold employers accountable for fair labor standards and to create safe, confidential mechanisms for workers to report abuse, wage theft, or violations of their rights to report violations; and
- commits to organizing, protecting, and educating its affiliated members and communities to understand and exercise their rights, ensuring that all workers and attendees can safely work at and participate in major sporting events; and

BE IT FINALLY RESOLVED THAT the SCCDP shall transmit this resolution to relevant public agencies, elected officials, and labor and community partners, and shall work in collaboration with affiliates to advance these standards across all jurisdictions and venues preparing for the 2026 professional sporting events.