

Proposed Amendment to Bylaws Article XIII regarding Conduct of on-Member Attendees at our Meetings and Events

Current Text of SCCDCC Bylaws, Article XIII:

ARTICLE XIII

Rules of Decorum

A. Code of Conduct. Members shall conduct themselves at meetings of and events sponsored by the SCCDCC, and in their public and non-public dealings with other Members, in a manner that is consistent with our values as Democrats, including without limitation a respect for people of all genders, races, creeds, national origin, immigration status, gender identification, sexual orientation, or any other personal attribute or group identification. Conduct prohibited by the Code of Conduct for Democratic State Central Committee (DSCC) Members will be considered to violate the SCCDCC Code of Conduct, and SCCDCC members shall sign an acknowledgement of the Code of Conduct for Democratic State Central Committee (DSCC) Members upon becoming a Member of the SCCDCC and at least once during each two-year organizational term of the SCCDCC.

B. Prohibition Against *Ad Hominem* Attacks. Members shall avoid *ad hominem* attacks on other Members or toward any person when acting in their capacity and role as a Member of the SCCDCC.

C. Prohibition Against Discrimination, Harassment, Bullying, and Abusive Conduct. Members shall not engage in any form of discrimination, harassment, bullying, or abusive conduct either at meetings of the SCCDCC or when acting in their capacity and role as a Member of the SCCDCC. For the avoidance of doubt, this prohibition shall include, but shall not be limited to, discrimination, harassment, bullying, and abusive conduct that is based on, motivated by, or related to a person's real or perceived race, color, creed, ethnicity, sex, gender, sexual orientation, gender identity, disability status, or any protected status.

D. Grounds for Censure. Members who violate these Rules of Decorum may be censured by a two-thirds (2/3) vote of the SCCDCC, provided the notice and other procedural protections and requirements of Article VIII of these Bylaws have been followed.

Proposed Addition to Article XIII:

E. *Application to Non-Member Attendees at Meetings and Events.* *These Rules of Decorum shall apply to all attendees at meetings and events of the SCCDCC, and the Chair or other officer presiding at a meeting or event of the SCCDCC shall have the authority to remove and/or exclude any attendee who violates these Rules of Decorum.*